

PARED *Victoria* *Annual* REPORT

2023



PARED VICTORIA
PARENTS FOR EDUCATION



20 A'Beckett Rd, Narre Warren North, Victoria - 3804
pared.vic.edu.au - harkawayhills.vic.edu.au - lysterfieldlake.vic.edu.au

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CHAIRMAN'S REPORT

Bill Cannon - Euenge Choi

Co-Chairman

Dear Members of the PARED Victoria Community,

The year 2023 has been one of significant progress and resilience for Harkaway Hills College and Lysterfield Lake College. Our leadership team, along with dedicated staff, ensured our schools navigated ongoing challenges while maintaining excellent learning outcomes.

A key highlight was the continued development of Lysterfield Lake College. Despite the setback with the VCAT case, we remain committed to securing a permanent site with a revised masterplan for the Horswood Rd. site. Due to restrictions on the maximum student numbers at the rented site, (Harkaway Hills College) the students attended classes at Wantirna Primary School for the first half of the year, ensuring continuity of education.

Our student enrolments grew to 236 students at Harkaway Hills College and 72 students at Lysterfield Lake College, reflecting high demand and trust in our educational offerings.

We were honored by the visit of the Prelate of Opus Dei, who spent an unprecedented amount of time at our schools, impressed by our community. Additionally, Harkaway Hills College staged its first

production, “The Wizard of Oz,” to a full house at Bunjil Place Theatre, showcasing our students’ incredible talent and dedication.

I extend my sincere gratitude to Principal Mary Broadsmith and Headmaster Trent Thomas for their exceptional leadership, and to our classroom staff for their unwavering commitment to our students’ education. Your efforts are truly inspiring.

Thank you to our parents for your trust, belief, and support throughout 2023. Your positivity and involvement have been invaluable.

As we move forward, we remain dedicated to supporting parents, educational excellence, and character formation. Together, we will continue to grow as a community and provide an

exceptional education for our students.

Warm regards,

BOARD *of* DIRECTORS

The board governs all matters relating to the Colleges and meets at regular intervals throughout the year to review the direction and operation of the College.

The board is responsible for approving the annual budget, appraising the Principal and Headmaster and ensuring that the Colleges is compliant with all relevant legislations and regulatory frameworks.

Board Members:

(at any time during the year):

Monique Baldwin

Tatiana Burger

Elizabeth Carrick

Patrick Coyne

(SECRETARY)

Andrew Mullins

Eugene Choi

(CO-CHAIRMAN)

William Cannon

(CO-CHAIRMAN)

Stephen Carroll

(TREASURER)

Christopher Camello

Senior Members:

(at any time during the year):

Frank Monagle

Maureen Coyne

Patrick Coyne

Samuel Adeloju

William Cannon

(CHAIRMAN)

Maria Luisa Ortega

Anthony Montgomery





HARKAWAY HILLS COLLEGE



2023 School Photo



PRINCIPAL'S MESSAGE

Mary Broadsmith

Principal

Harkaway Hills College



2023 was another successful year at Harkaway Hills College. It has been a year of memory-making, growth and incredible success throughout the College.

The second year of our pre-Prep program ran beautifully, and we witnessed more success and growth than we thought possible. Our four-year-olds were a happy presence on site, and it was a joy to see them thrive in their first year of school.

In addition, the Academic growth across the Primary School has been phenomenal. From Foundation to Grade 6, our students have worked hard to develop their Literacy and Numeracy skills. Our 2023 Primary NAPLAN results were exceptional, and it was an encouraging testament to the quality of our teaching programs and staff. Under the leadership of Mrs Jaselle Stabryla, the Primary curriculum was expanded in the area of Inquiry and STEM in particular this year. Our STEM in the final week of school provided students with an important opportunity to share their learning and projects with families – it was a huge success!

Our Secondary students made us proud this year with their dedication, work ethic, and positive school spirit this year. Our Year 7 NAPLAN results placed them far above Victorian Standards in all areas, with 100% of the class categorized as 'strong' or 'exceeding' in all subject areas. The way our High School girls embraced every new challenge with resilience demonstrated that they are set to be excellent leaders in our school.

An absolute highlight from 2023 was our inaugural Musical Production, The Wizard of Oz, in Term 3. It was simply spectacular, exceeding all our expectations and wishes. The Grade 6-8 girls worked so hard and should be proud of their part in the history of performing arts at our College. We have set ourselves a challenging

task to live up to this standard in the years ahead. Thank you to the key production team, and to all the parent volunteers, staff and of course the students for making this Production so memorable.

Our achievement in interschool competitions and events this year has been extraordinary. Our goal was to offer as many opportunities as possible for students of all ages to challenge themselves and grow in virtue, and in doing so they faced competitors from much larger schools – and succeeded. Just some of the many achievements include:

- Participation in the Monash Youth Music Festival Choir Eisteddfod for the Grade 3-5 Choir
- Two High Distinctions in the Big Science Competition
- First place in three of the four age group in the ISV Poetry Competition
- First place in a combined team with Lysterfield Lake College in the Primary District Athletics Carnival, and in District Cross Country
- Four finalists in the Prime Minister’s Spelling Bee
- Finalists in CGSAV Secondary Interschool Volleyball and Netball
- First place in CGSAV Secondary Interschool Soccer
- Championship winners for the Falcons Soccer team
- Participation in Primary Debating Competition (Grades 5 and 6)
- Undefeated in the Secondary Debating Competition (Grade 7 and 8)

Most importantly, the individual student growth that we have seen across the whole school in the areas of virtue development, academics and in sport, has been nothing short of impressive. I am so proud of every single student educated at Harkaway Hills College this year. It is my pleasure to thank the parents, staff, Board members, grandparents, friends and of course the students at Harkaway Hills College, for their hard work, dedication, and support in 2023. Their continued faith in our school is truly humbling. Thank you for the love you put into the education of your children and for the care you have for Harkaway Hills College.

2023 STAFF



STAFF ATTENDANCE

Average number of days absent for teaching staff: 6.2

STAFF RETENTION

Proportion of teaching staff retained in a program year from the previous year (excluding maternity leave): 95%

TEACHER QUALIFICATIONS

Doctoral/Masters/Degrees/Diploma (or equivalent): 100%

PROFESSIONAL LEARNING

Number of teachers participating in professional learning activities: 100%

Average expenditure per teacher on professional learning: \$900 per teacher.

All teaching and teaching assistant staff participate in ongoing learning throughout the year.

The professional learning consists of involvement in the College in-house professional learning programs as well as varied external professional learning opportunities.

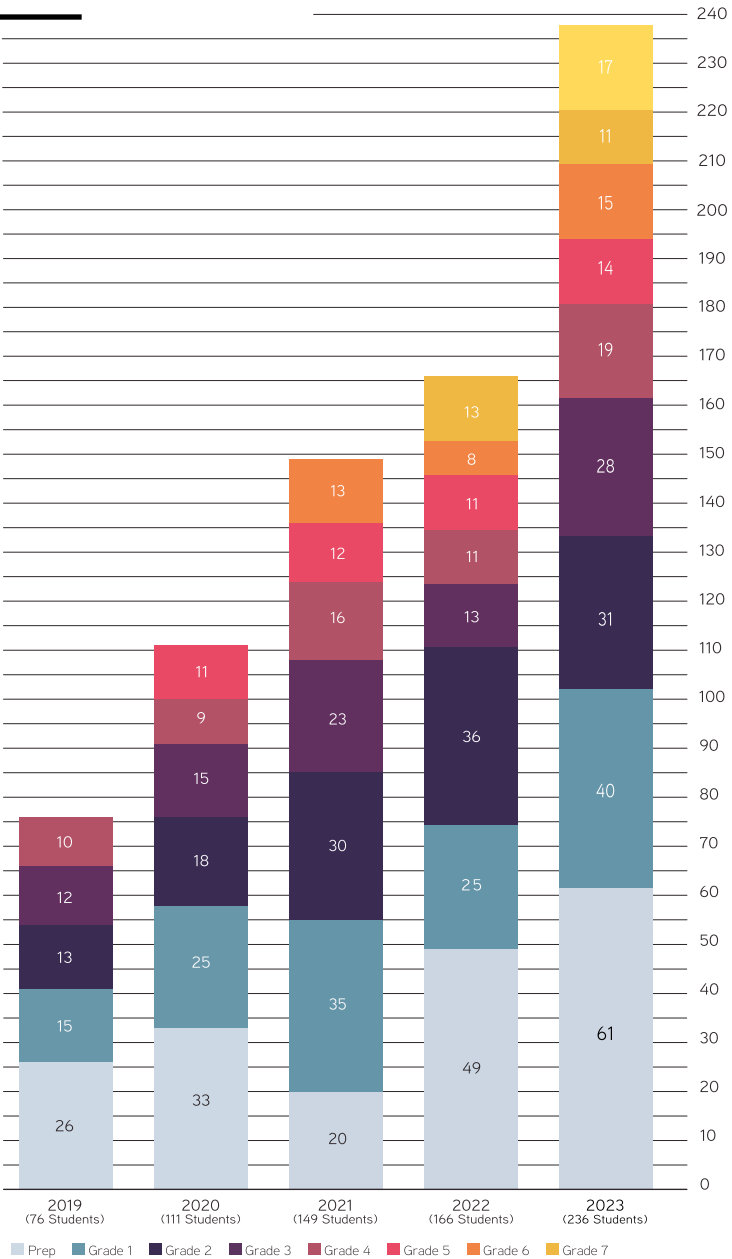
In 2023, Primary teachers participated in series of lectures and workshops to expand their teaching skills in the area of Literacy intervention, Problem Solving Strategies, and STEM.

Secondary teachers attended professional development sessions on Explicit Teaching techniques and the Science of Learning.

All staff, teaching and non-teaching, participated in child safety professional development sessions and in-house seminars on the College's ethos and values.

All teachers in the College are registered with the Victorian Institute of Teaching.

ENROLMENTS



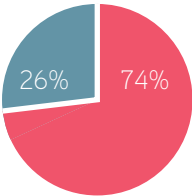
STUDENT CHARACTERISTICS

Please see below a summary of the characteristics of the Harkaway Hills College student body.

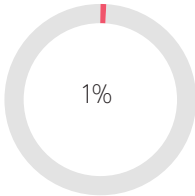
Students

Total enrolments: 236

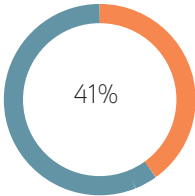
Full time equivalent enrolments: 228



Boys: 62
Girls: 174



Indigenous students



Language background other than english
Yes (41%)
No (59%)

STUDENT ATTENDANCE

Attendance rolls were marked morning and afternoon at Harkaway Hills College during face-to-face learning. The school follows up any unexplained absences.

Total attendance in 2023 (semester 1, excluding approved absences): 92%

The SCHOOL *in* ACTION





ACADEMIC HIGHLIGHTS

- In Grade 3 NAPLAN, 78% of students are classified as strong or exceeding standard in all areas, with 100% classified strong or exceeding in Writing.
- In Grade 5 NAPLAN, 86% of students are classified as strong or exceeding standard in all areas, with 100% classified strong or exceeding in Reading.
- In Grade 7 NAPLAN, 100% of students are classified as strong or exceeding in all areas.
- The College achieved two High Distinction in each respective ICAS English, Mathematics and Writing Assessments, as well as two High Distinctions in the Big Science Competition.

NAPLAN RESULTS

2023 NAPLAN RESULTS

HHC	Reading	Writing	Spelling	Grammar	Numeracy
Year 3	448	461	432	458	434
Year 5	556	514	511	534	499
Year 7	606	590	625	669	611

2022 NAPLAN RESULTS

The school is extremely proud of its students who completed NAPLAN 2022 with very good results.

HHC	Reading	Writing	Spelling	Grammar	Numeracy
Year 3	504	480	469	505	434
Year 5	587	600	575	646	554
Year 7	626	659	609	629	585

NAPLAN participation for this school is 100%

NAPLAN participation for all Australian students is 95%

2021 NAPLAN RESULTS

HHC	Reading	Writing	Spelling	Grammar	Numeracy
Year 3	480	465	481	500	440
Year 5	562	505	534	560	531

Interpreting the table

Selected school 's average when compared to all Australian students.

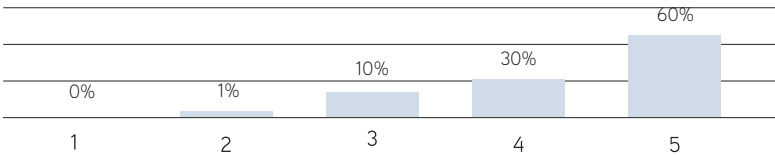
 Well above	 Close to	 Well below
 Above	 Below	 No comparison available

SATISFACTION SURVEYS

Each year parents and staff are given the opportunity to provide feedback on aspects of the College's operations.

HHC TEACHER SURVEY

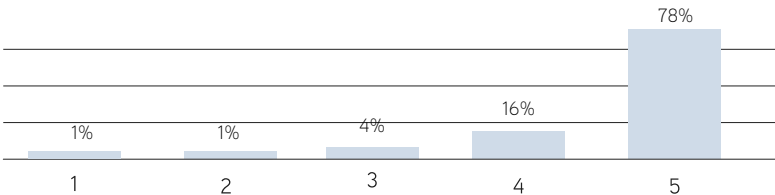
(Overall Average result from a range of questions, 5 means extremely satisfied)



WHAT DO YOU LIKE BEST ABOUT WORKING AT HHC?

- "The core values and faith."
- "The community and staff culture."
- "I feel empowered in my job."

PARENT SATISFACTION



WHAT DO YOU LIKE MOST ABOUT HARKAWAY HILLS COLLEGE?

Top 5 answers.

- Community
- Academics
- Faith
- Virtue formation
- Children are cared for





LYSTERFIELD LAKE COLLEGE



2023 School Photo



HEADMASTER'S MESSAGE

Trent Thomas
Headmaster
Lysterfield Lake College



Archimedes of Syracuse, the illustrious polymath and engineer of ancient Greece, endured the tumultuous upheavals of war and conquest that led to his displacement from the land that bore witness to his groundbreaking discoveries. Born in Syracuse, Sicily, during the Hellenistic period, Archimedes dedicated his life to unravelling the mysteries of mathematics, physics, and engineering, leaving an indelible mark on the annals of human history.

However, the turbulent political landscape of his time cast a shadow over Archimedes' life, culminating in the displacement of this brilliant mind from his homeland. The siege of Syracuse during the Second Punic War, a conflict that pitted the Roman Republic against Carthage, not only resulted in the tragic loss of life but also precipitated the dispersal of knowledge and intellectual brilliance cultivated within the walls of Syracuse.

Forced to flee from the ravages of war, Archimedes found himself displaced from the thriving intellectual and cultural hub that had nurtured his genius.

The most striking analogy during 2023 for our College and Archimedes is displacement. Starting our school year catching a bus to and from our temporary base at Wantirna Primary School has been extraordinary. Our parents, teachers and students have adapted looking to smile when things were not in our favour and praying each day on the bus for specific intentions for a return to normality in Narre Warren North. Thankfully, during Term 3 this occurred and this was in the backdrop of obtaining the Gold Medal for the Victorian School Music Festival, winning the local Basketball Hoop Time, making the regional Volleyball Ball Championships and our debating teams thriving against other schools.

These schools were inspired by St. Josemaria and the highlight of the year was the visit of the Prelate of Opus Dei Monsignor Fernando Ocariz. He encouraged our community to have courage and fortitude in the face of challenge and like Archimedes forge a new legacy. A legacy that seeks to make the most of displacement and strengthen the most important relationships in our schools: Parents, teachers and students.

SCHOOL HIGHLIGHTS

- Participated in the ISV Poetry Competition
- Participated in the Prime Minister Australian Spelling Bee Competition
- Distinctions in the Kangaroo San Frontier, Australian Mathematics Challenge and the Australian Mathematics Competition
- First place in a combined team with Harkaway Hills College in the Primary District Athletics and Cross Country Carnivals
- Participants in the Dymocks Narrative Book Competition
- Top 50 Victorian Primary Schools (based on NAPLAN results)
- Regional Hoop Time winners
- Gold Medal winners for the Victorian School Music Festival
- Gala Day District Winners in Cricket, Soccer, Volleyball, T-Ball
- Primary District GALA Day
 - Volleyball - 1st
 - Soccer - 1st
 - T-Ball - 2nd
 - Cricket - 1st
 - Basketball - 1st
 - Softball - 2nd
- Divisional Primary
 - Volleyball - 1st
 - Soccer - 4th
 - Cricket - 3rd
 - Basketball - 5th
- Regional Primary
 - Volleyball - 2nd

2023 STAFF



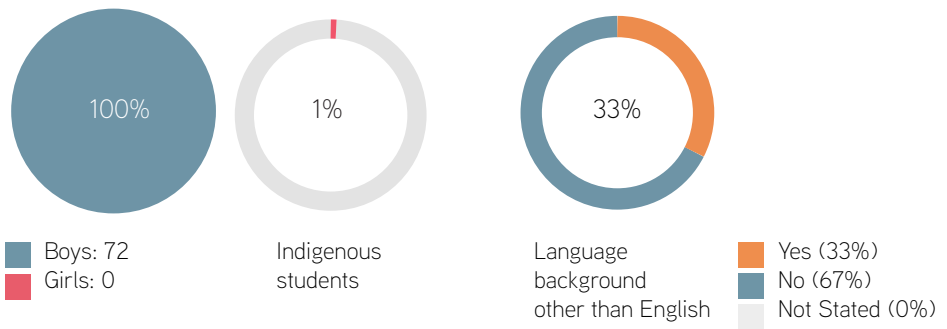
STUDENT CHARACTERISTICS

Please see below a summary of the characteristics of the Lysterfield Lake College student body.

Students

Total enrolments: 72

Full time equivalent enrolments: 72



STUDENT ATTENDANCE

Attendance rolls were marked morning and afternoon at Lysterfield Lake College. The Principal school follows up any unexplained absences.

Total attendance in 2023 (excluding approved absences): 92%

STAFF ATTENDANCE

Average number of days absent for teaching staff: 8.6

STAFF RETENTION

Proportion of teaching staff retained in a program year from the previous year (excluding maternity leave): 100%

TEACHER QUALIFICATIONS

Doctoral/Masters/Degrees/Diploma (or equivalent): 100%

PROFESSIONAL LEARNING

Number of teachers participating in professional learning activities: 100%
Average expenditure per teacher on professional learning: \$3,100 per teacher.

All teaching and teaching assistant staff participate in ongoing learning throughout the year.

The professional learning consists of involvement in the College in-house professional learning programs as well as varied external professional learning opportunities.

All staff are participate in Growth and development plans that are aligned to the school's strategy.

All teachers in the College are registered with the Victorian Institute of Teaching.

The SCHOOL *in* ACTION





ACADEMIC HIGHLIGHTS

The school has had a vast array of opportunities both in the class and beyond. Below are a few of the highlights:

- ISV Poetry Competition
- Camp Nano-Rimo Writing Competition
- Australian Spelling Bee Competition
- Mathematics Competitions which include (Kangaroo San Frontier, Australian Mathematics Challenge, Australian Mathematics Competition)
- Top 50 Victorian Primary School (based on NAPLAN results)

NAPLAN RESULTS

2023 NAPLAN RESULTS

LLC	Reading	Writing	Spelling	Grammar	Numeracy
Year 3	473	473	488	498	482
Year 5	524	531	549	553	553

2022 NAPLAN RESULTS

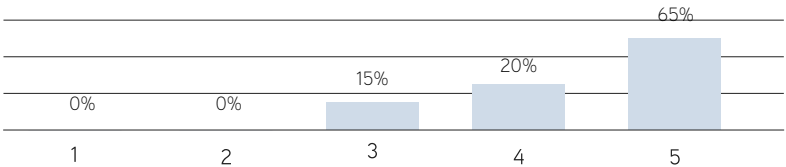
LLC	Reading	Writing	Spelling	Grammar	Numeracy
Year 3	508	480	468	508	458
Year 5	551	543	566	574	543

SATISFACTION SURVEYS

Each year parents and staff are given the opportunity to provide feedback on aspects of the College's operations.

LLC TEACHER SURVEY

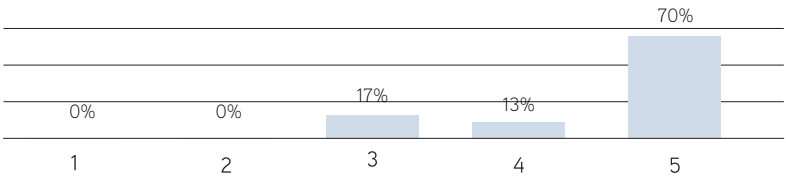
(Overall Average result from a range of questions, 5 means extremely satisfied)



WHAT DO YOU LIKE BEST ABOUT WORKING AT LLC?

- "The comradery between staff."
- "Catholic ethos."

PARENT SATISFACTION



WHAT DO YOU LIKE MOST ABOUT LLC?

Top 5 answers.

- Community
- Academics
- Faith
- Virtue formation
- Children are cared for

FINANCIAL HIGHLIGHTS

2019

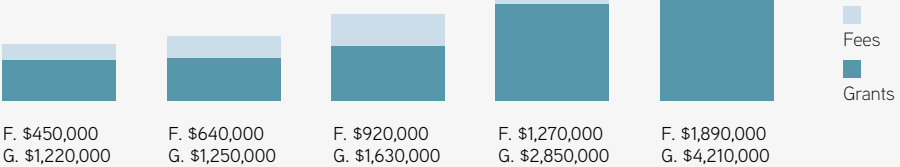
2020

2021

2022

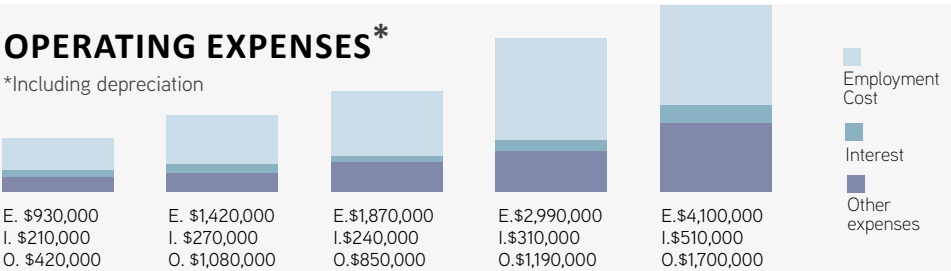
2023

REVENUE

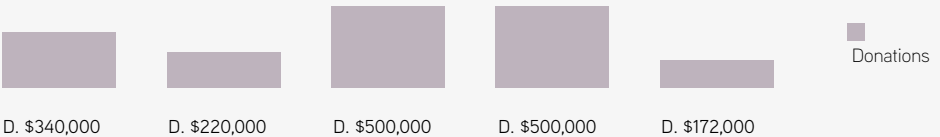


OPERATING EXPENSES*

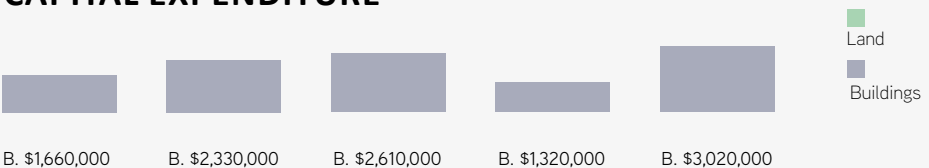
*Including depreciation



CAPITAL DONATIONS



CAPITAL EXPENDITURE





PARTNERING
with PARENTS.
EDUCATING
for CHARACTER.
